

INTERNATIONAL OLYMPIC COMMITTEE

IOC Prevention of harassment and abuse in sport initiatives

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UWW Athletes' Commission

May 2019 – Corsier-sur-Vevey, Switzerland



Agenda

1. **Welcome introduction**
2. Myth buster
3. What is harassment and abuse?
4. IOC PHAS initiatives
5. The IOC Toolkit
6. What can we do?
7. Q & A



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2

**truths
& a lie**

Harassment and abuse in sport occurs worldwide

Harassment and abuse only occurs in all sports

We have never had a case, so harassment and abuse is not occurring in our country / sport



2

**truths
& a lie**



Away travel is one of the highest risk situations for athletes

Peer to peer abuse is prevalent in sport

Elite athletes are low risk as they have an entourage around them

Harassment and abuse occurs worldwide



- In all sports disciplines
 - At all levels of participation
 - Worldwide
- Why is this?
- Sport is a microcosm of society
 - Perpetuated by:
 -  Hierarchical nature
 -  Win at all costs mentality

Increased risk when:

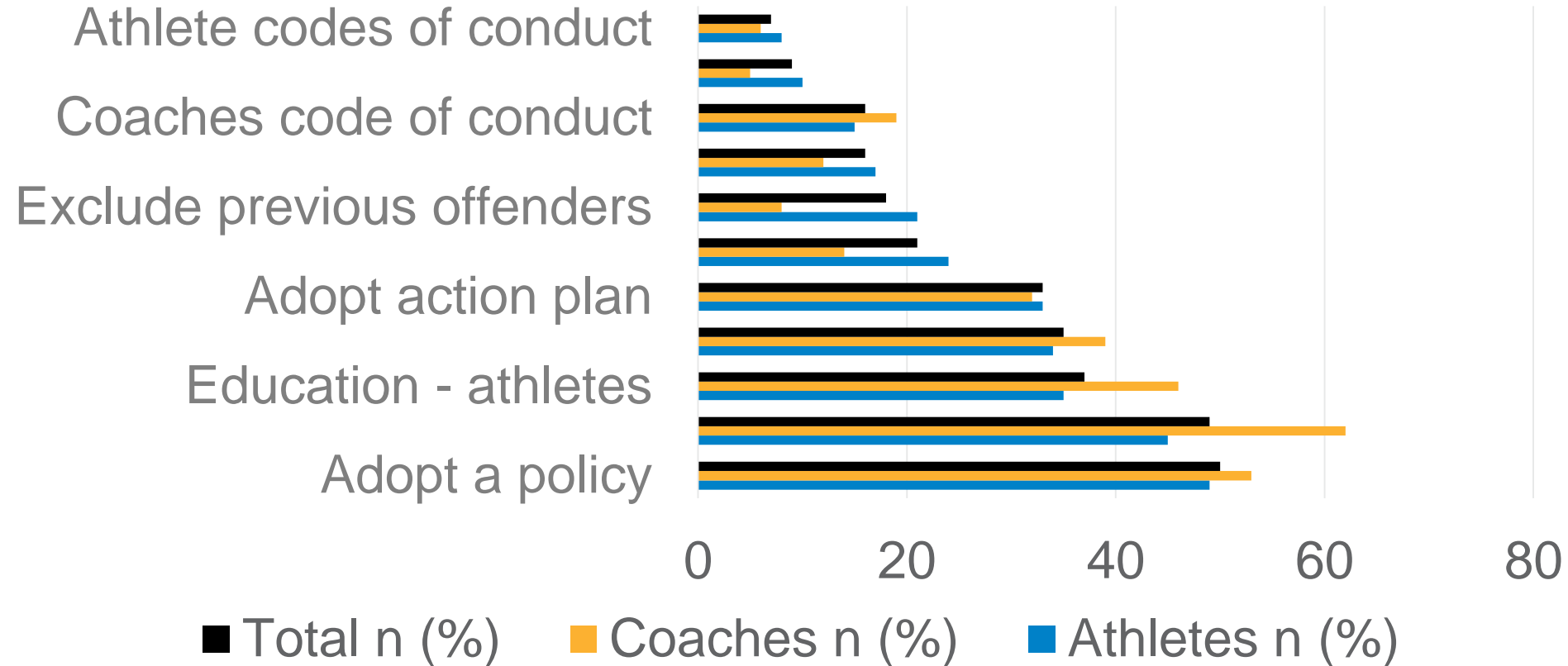


High
Perpetrator inclination or motivation

Low
Sport protection

High
Athlete vulnerability

Preventative measures (Fasting *et al.* 2015)

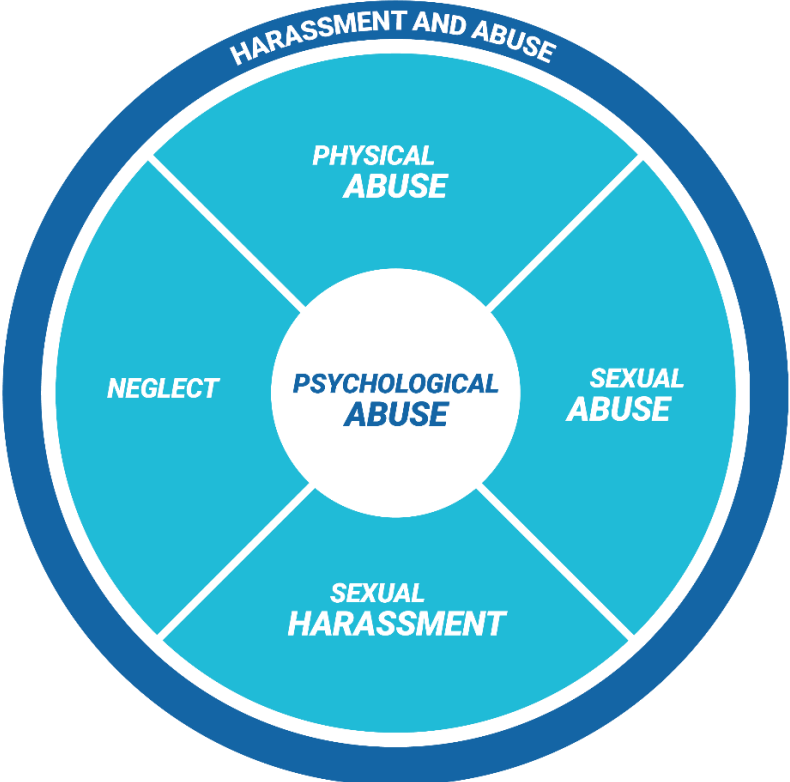




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Forms of harassment and abuse

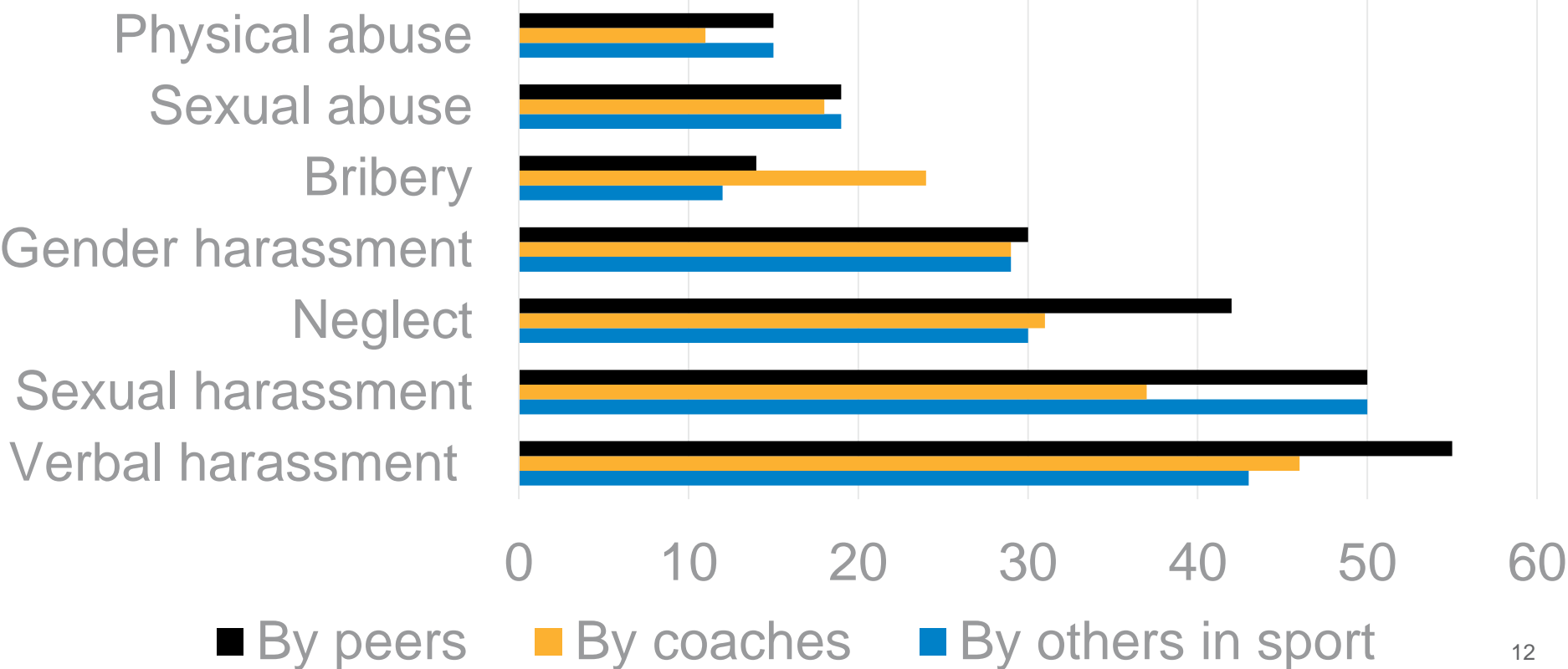




Who are the perpetrators?

- Anyone can be a perpetrator, including:
 - Athlete Entourage members
 - Sports administrators
 - Athletes themselves
 - People outside of the sporting movement

Who are the perpetrators? (Fasting *et al.* 2015)





Who are the victims?

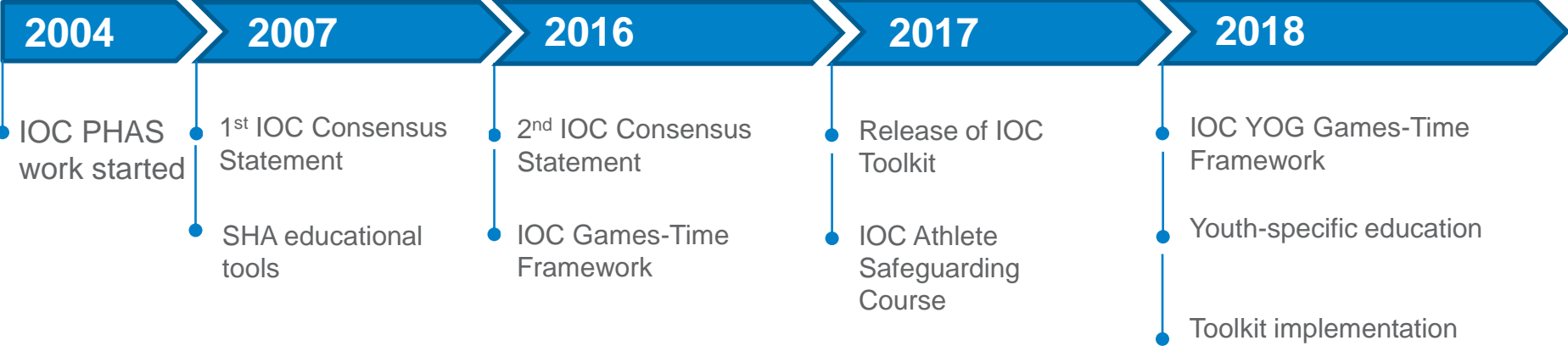
- Similarly, anyone can be a victim of harassment and abuse.
- For this reason we recommend that NOCs and NFs have:
 - Organisational policies applying to athletes
 - Internal policies applying to staff members
 - Guidance to stakeholders



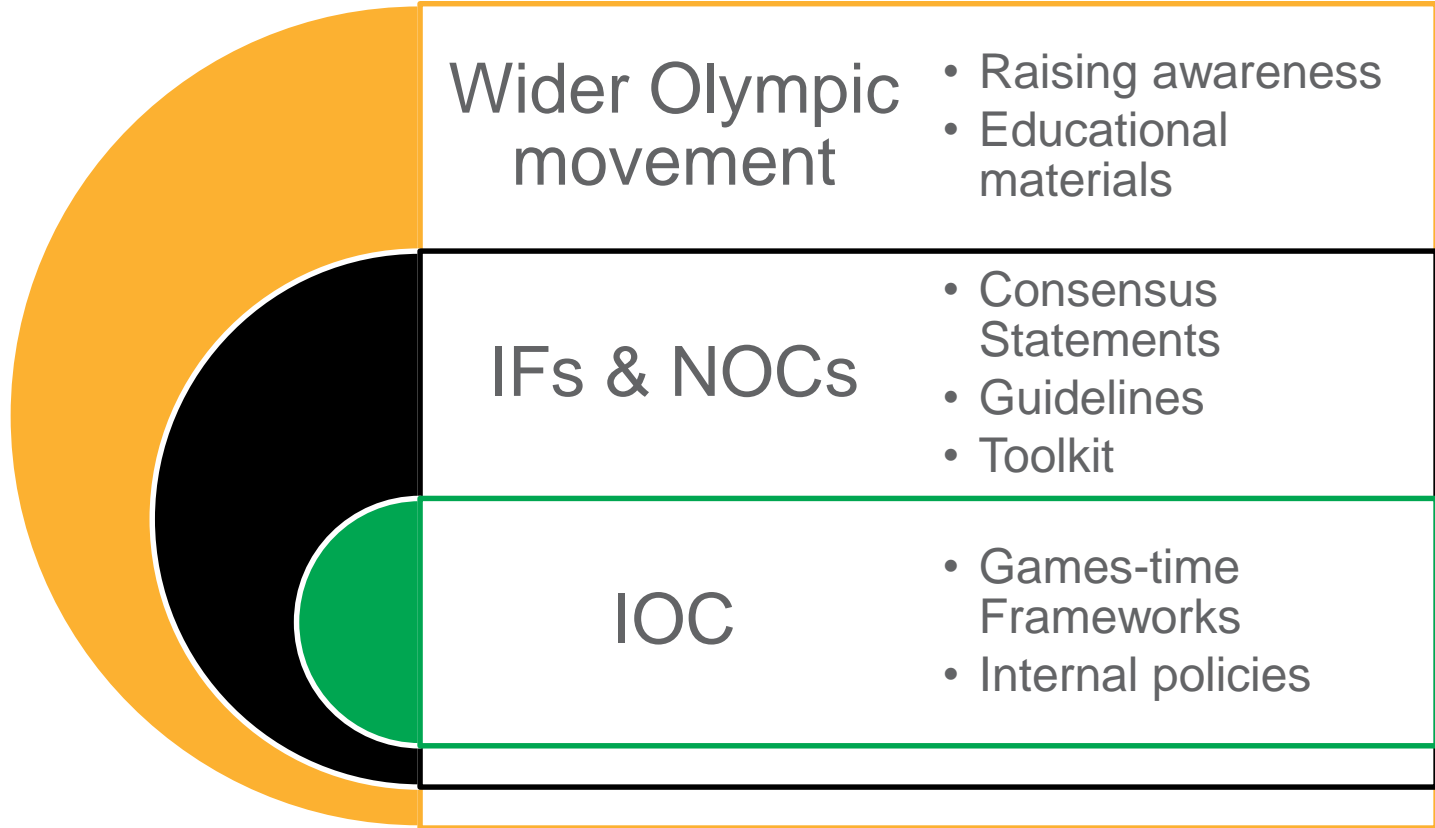
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Timeline – Key Dates



HOW: IOC PHAS initiatives



IOC Games-Time Framework



- First implemented at Olympic Games Rio 2016
- Will be implemented at every edition of the Olympic Games
- Includes reporting mechanisms and procedures
- Linked to disciplinary channels and local law enforcement
- Central presence of IOC Safeguarding Officer
- Educational materials

Olympic Winter Games PyeongChang 2018



- Full communication strategy and branding in place
- Two safeguarding offices
- Complementary workforce policy;
- A number of cases concerning cultural awareness
- Post-Games review:
 - Low awareness from IFs of presence of framework
 - Athlete feedback – more awareness of service required

The poster features three cartoon faces representing different senses: 'I SEE' (eyes), 'I HEAR' (ears), and 'I SPEAK' (mouth). In the top left, a speech bubble says 'SAFE GUARDING' with subtext 'From harassment and abuse in sport' and 'Athletes' rights'. The IOC logo and 'INTERNATIONAL OLYMPIC COMMITTEE' are in the top right. A banner at the bottom reads 'Athletes have the right to respect & safety'. The main headline is 'Let's talk about it' in large white letters on a blue background. Below it, smaller text says 'Any issues? Report them at the IOC Safeguarding Office or visit olympic.org/report-it'.

Safeguarding at YOG BA 2018



Framework in place
(youth specific)



IOC Safeguarding
Officer on site



Experts in
safeguarding



Specially developed
educational tools

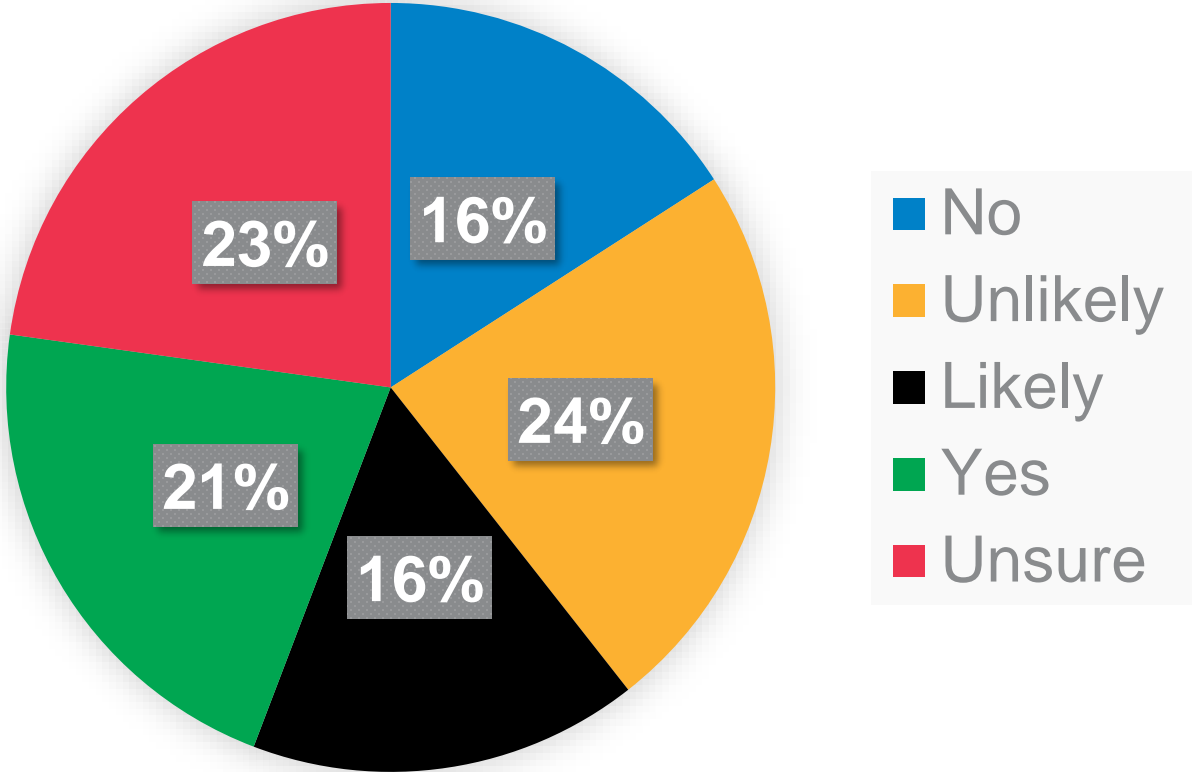


Reporting systems



#SafeSport booth

Does harassment and abuse occur in your sport?





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HOW: IOC Toolkit

- Developed in collaboration with a Virtual Task Force of over 50 stakeholders
- Provides a step-by-step guide to IFs and NOCs
- Covers two policy types
- Endorsed by ASOIF, ANOC, AIOWF



First steps



- Understand the landscape
- Create cross functional working group
- Ensure your organisation rejects harassment and abuse
- Communicate!
- Define what policy type is needed, and the scope of this



www.olympic.org/safe-sport



Thank you